




DRAFT - 2015/16 Council Plan Project Progress – Year End

1.1 Our Priority – to make Chesterfield a thriving borough

Key Project	RAG	Progress
1 - Apprenticeships Town	✓	<p>We worked with Chesterfield College to launch our plans for Chesterfield to become an apprenticeships town. We are working with other partners to develop opportunities for apprenticeships in the Borough. These include:</p> <ul style="list-style-type: none"> • A 'Skills Made Easy' Programme providing small and medium sized companies across Sheffield City Region with access to apprenticeships and bespoke training for their existing workforce. So far, over 160 Chesterfield based employers have engaged in the process with 270 training plans agreed. • Two programmes (Ambition Sheffield City Region and Talent Match) to support 18-24 year olds not in training, education or employment to enter the labour market. Both schemes operate via a local delivery model, with each providing a key worker / coach in Chesterfield to offer intensive support to individuals. • At Jan 16 there were 305 young people (18-24 year olds) claimant unemployed in Chesterfield, this compares to baseline of 475 young people in Jan 2015. This represents a reduction of 170 or 36% (ahead of the reduction seen nationally of 21%)
2 - Local employment and skills plan for Peak resort	✓	<p>Local labour clauses have been agreed in 100% of eligible major developments during 2015/16.</p> <p>We developed a local employment and skills plan to maximise job opportunities at the new Peak Resort.</p>

<p>3 - Dedicated business support advisers</p>		<p>We brought dedicated business support advisers into Chesterfield Borough as part of the Sheffield City Region and D2N2 Growth Hubs to help businesses to survive and thrive.</p> <p>The number of businesses currently stands at 3,190 (2015 figure which is the latest available). This compares to the baseline of 2910, therefore the number of businesses has increased by 280, or 9.6%. This is slightly ahead of the increase seen nationally of 8.4%.</p>
<p>4 – Facilitate 7,500 sq metres of commercial floorspace and 300 homes at Chesterfield Waterside.</p>		<p>We put in place the canal infrastructure at Chesterfield Waterside to unlock further development.</p> <p>Pre-application discussions have been held with developers and scope agreed for 300 rented apartments, a hotel and 7,500 sqm commercial floorspace in the Basin Square character area.</p> <p>Pre-application discussions have also been held with a potential developer for the Station Approach character area.</p>
<p>5 - Develop regeneration plans for Staveley and Rother Valley Corridor</p>		<p>We developed a funded delivery plan for the regeneration of the Staveley and Rother Valley Corridor. This work included:</p> <ul style="list-style-type: none"> • pre-application meetings with landowners, including detailed design and masterplan reviews • Securing agreement with Derbyshire County Council regarding the transport modelling and evidence required • Discussions with Derbyshire County Council regarding school provision • The Homes and Community Agency have been approached for support to deliver key infrastructure and engage with HS2 to scope regeneration benefits for the project • Confirmation of the open space/sports requirements has been secured

		A project board, has been established to oversee the progress.
6 - New development partner for Northern Gateway		<p>The focus of this activity shifted during 2015/16 as the co-operative building – a major part of the Northern Gateway became vacant.</p> <p>We are working with private and public sector partners to secure the redevelopment of the co-operative building and are assisting with securing tenants.</p> <p>Developers have submitted a planning application for a leisure based development at the site. This includes a hotel on the upper floor, six family restaurants, of between 2,929 sq ft and 3,796 sq ft in size, on the ground floor and a 16,000 sq ft health and fitness area in the basement.</p>
7 - Develop plan for market upgrade	✓	<p>We commissioned a feasibility study of Chesterfield's open market, which developed a series of options to make the market a more attractive location for both traders and shoppers.</p> <p>These options are now being fully considered in terms of desired outcomes, deliverability, and financial implications.</p>
8 - Adopt masterplan for town centre	✓	The revised masterplan was adopted by Cabinet on 14th July. An implementation plan is now in place to move the priority projects forward including the reconfiguration of the outdoor market, public realm strategy, digital strategy etc. This includes dialogue and liaison with other stakeholders.
9 - Programme of events	✓	A programme of events that enhance the visitor experience have been delivered on time and within budget. Events have included a walking festival, a well dressing and the establishment of

		a monthly artisan market. More events are planned for the rest of the year. An agreement with Derbyshire County Cricket Club has also been approved which will secure the future of a week long Festival of Cricket at Queen's Park.
10 - Digital connectivity in Council buildings and innovation centres	✓	We delivered the latest digital connectivity to tenants at our innovation centres and provided wi-fi access in several key council buildings.
11 - Improvements to Council website	✓	The new website has been launched. It is accessible on a variety of devices including mobile phones and tablets. The website focuses on improving user experience with significant improvements in navigation and service access. Further improvements are planned for 2016/17.
12 - Develop digital inclusion strategy	✓	We developed a digital inclusion strategy, to increase skills, access and connectivity among our communities.

1.2 Our Priority – to improve the quality of life for local people

Key Project	RAG	Progress
13 - Complete and let Parkside Housing scheme	✓	We completed and fully let the new £3 million supported housing scheme at Parkside. This scheme is now providing 22 high quality homes for older people.
14 - Invest £32 million in Council Housing	✓	We have invested £32 million in our council housing stock, maintaining the Decent Homes Standard in all properties. This has included over £7 million on home energy improvements including, external wall, loft and cavity wall insulation and new heating systems.
15 - Agree a strategic approach to enable the Council to build housing for sale and rent		Extensive changes to housing legislation have made this activity significantly more complicated. Work is being undertaken to understand the

		impact of the changes and alternative models being developed which could potentially enable the Council to build housing for sale and rent.
16 - Open Eastwood Park sports pavilion	✓	A range of sports clubs are benefitting from the opening of a new pavilion at Eastwood Park, Hasland funded by Chesterfield Borough Council and Sport England. The pavilion provides changing facilities for sports groups using the park as well as a tea room, kitchen facilities and a meeting room which is used by a variety of community groups.
17 - Estate regeneration in Barrow Hill	✓	Estate improvement consultation with community has taken place and draft proposals developed for the CBC Housing areas. Development on site is expected in January 2016. Update report due to Cabinet hopefully 3rd or 17th November. In light of the rent reduction we are proposing taking £1 million out of budget and phasing work over two full financial years. The planning application will be submitted shortly.
18 – Improve the play area at Circular Rd park	✓	Following consultation and engagement activity the improvements to Circular Rd play area are now complete and being used by the community.
19 - Improve the play area at Stand Rd park		Currently working Friends of Group and Bowls Club to develop a scheme and secure funding. Some setbacks with regards to attracting external funding however further applications for funding have been made.
20 - Masterplan for King George V	✓	We developed a masterplan for King George V park and supported the King

		George V Bowls Club with a successful external funding bid to fund floodlighting, green side shelters and a roof for their new pavilion.
21 - Open new Queen's Park Sports Centre	✓	In January 2016 we opened the doors to our brand new £11.25million Queen's Park Sports Centre. The facilities at the new centre are excellent and care has been taken to ensure that the new centre is accessible for all residents. The number of visits to the centre between January 2016 and April 2016 is over 19,000 higher than for the same period in 2015. We also have over 1,400 more members at the new site than at the old.
22 - New outdoor gym at Langer field	✓	The new accessible outdoor gym was completed in September 2015 and a community opening day has taken place.
23 - Membership of Healthy Communities Network	✓	We were the first district in Derbyshire to be successful in becoming an affiliate member of the Healthy Communities Network (Derbyshire County Council are the primary member). We are now benefiting from a range of knowledge sharing and coloration opportunities to improve the health and wellbeing of our communities.
24 - Promote "Time to Change" mental health campaign	✓	Mental health issues have been a key focus of the Equality and Diversity Forum during 2015/16. This has included included mental health awareness sessions and dementia friend's events and training. CBC occupational health contract has also been revised to put more emphasis on mental health. Work is currently underway on the healthy workplaces initiative to proactively respond to health and mental health challenges within our workforce. Our European Health and Safety Week 2015 campaign focused on mental

		<p>health awareness and five steps to wellbeing. This included:</p> <ul style="list-style-type: none"> • Mental health awareness training for key officers and members • Five ways to wellbeing interactive display • Management behaviour style self-assessment with a particular focus on reduce stress
25 - Intensive support and financial advice in four key areas	✓	A successful partnership programme to support people with intensive financial, health and wellbeing and housing issues has been delivered in four of our most deprived neighbourhoods. Residents in parts of St. Helens, Grangewood, Holmehall and Middlecroft were able to access a range of support from agencies including Citizens Advice Bureau, the Derbyshire Law Centre, Chesterfield Borough Council and Derbyshire County Council.
26 - Assess applicants ability to pay rent before home allocation	✓	A new allocations policy and procedure has been developed and approved. This includes the pre-assessment of housing applicants ability to pay rent before home allocation. There has been a re-focus in staff resources to carry out the assessments but also to assist people with moving towards meeting the criteria.
27 - Increased support for homeless people	✓	The “no second night out” service is commissioned for the whole of Derbyshire by Derby City Council. We have worked with Derby City and provided additional funding secure increased provision for Chesterfield Borough from Autumn 2015.
28 - Paying all Council staff a living wage	✓	All Chesterfield Borough Council staff are now paid at or above the living wage.

1.3 Our Priority – to provide value for money services

Key Project	RAG	Progress
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29 - Freeze council tax	✓	Council tax for 2015/16 was frozen.
30 - Consult on options for current Queen's Park Sports Centre land		Further scoping and impact work is being undertaken for demolition of the existing Queen's Park Sports Centre. Consultation remains a commitment for 2016/17.
31 - Great Place: Great Service transformation programme	✓	<p>We reviewed and strengthened our Great Place: Great Service transformation programme. The business case has been completed providing re-assurance over payback periods and longer term savings (500K per annum by 2020) to contribute towards achieving a balanced budget.</p> <p>£450,000 of revenue savings have been generated during 2015/16 as a results of transformation activity outside the GPGS scope, this relates to service reviews, procurement reviews and general changes in the way we deliver our services. In addition there has been along with over £650,000 of Capital income from the sale of buildings which has been enabled by transformational activity.</p>
32 - On-line booking facilities	✓	Online booking facilities are now available for the Winding Wheel, Pomegranate and the majority of sport centre provision.
33 - Maintain Investors in People standard and develop a new Workforce Strategy	✓	The IIP bronze standard was achieved in June 2015. A new Workforce Strategy and action plan has been developed and approved.
34 - Develop a new operating model for the council		<p>Significant progress has been made on developing a new target operating model for the Council to take us to 2020. The following steps have been completed during 2015/16:</p> <ul style="list-style-type: none"> • Agreed strategic design principles • Assessed the capability and capacity gaps within the organisation • Considered the Councils 90 plus services and identified where alternative delivery models and/or

		<p>transformation opportunities should be explored further</p> <ul style="list-style-type: none">• Contribution of £201k for 16/17 and £325k to balancing the general fund budget identified from ceasing and reducing some lower priority service areas• Key workstreams identified for progression during 2016/17 <p>The target operating model is expected to be approved in early summer 2016.</p>
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